



## **Landscape Crew Member**

The *Landscape Crew Member* will assist in all aspects of landscape installation projects with supervision and support from the *Foreman*. The *Landscape Crew Member* is accountable to the *Foreman and Lead Foreman*. It is vital that the *Landscape Crew Member* share and uphold Phillips Garden's core values.

### **Job Duties:**

- Assist in all job-related tasks of building a landscape including initial layout, demo, hardscape, bed prep, and planting.
- Operate various tools and equipment, including: measurement equipment, transits (zip levels), compactors, shovels, hammers, drills, grinders, saws, etc.
- Assist in the construction of hardscape elements (walkways, patios, walls, etc) using best practices.
- Assist with light carpentry elements (setting posts, trellis, pergolas, fences, screens, etc).
- Perform land clearing activities, dig ditches or trenches.
- Amend garden beds and plant trees, shrubs, and perennials using best horticultural practices.
- Transport materials using shovels, wheelbarrows, carts, dollies, and hand lifting/carrying
- Perform preventative maintenance on tools and equipment by conducting inspections, lubricating, and cleaning on a daily basis.
- Load and unload materials, tools, and equipment required to complete landscape construction projects.
- Drive and operate company vehicles safely to and from job sites and material vendors.
- Maintain a clean and orderly job site.
- Wear appropriate personal protective equipment at all times or as equipment or tools specify.
- On the job training for all aspects of our landscape projects and processes.
- Clear and positive communication with clients, other crew members, foreman and landscape designers.
- Comply with all company policies and regulations and uphold company Core Values
- Other duties as assigned

### **Qualifications/Requirements:**

- Valid driver's license and safe driving record.
- Effective communication skills (both verbal and written)
- Lift a minimum of 60 lbs. repeatedly through an entire work shift
- Time management skills
- Punctual and dependable
- Ability to be trained on materials, methods, tools, and equipment required to complete various landscape/construction practices including: walls, patios, walkways (stone and precast), soil prep and planting
- Work both independently with little supervision, and as part of a team
- Walk, stand, crouch for long periods of time and carry out strenuous physical tasks
- Work with hand tools, power tools, small engine equipment, and materials
- Capable of learning how to operate required equipment and tools in a safe and responsible manner
- Work in a fast-paced environment
- Good manual dexterity
- Excellent stamina is required
- Work near heavy equipment and other vehicles on a regular basis
- Work outdoors in various conditions including heat and humidity, rain, dust, noise, and cold
- Positive and collaborative attitude

### **Phillips Garden Core Values:**

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- Work Ethic
- Creativity & Curiosity
- Team Player
- Integrity
- Belief in Community and Sustainability

**Wage Range: \$18-\$28/Hour**

(1/18/2024)