



Gardener

Gardeners work at client properties under the direction of an *Account Managers or Crew Leader*. *Gardeners* perform all gardening tasks as needed and directed. A *Gardener* is accountable to their *Crew Leader*. It is vital that gardeners share and uphold Phillips Garden's **Core Values**.

Job Duties:

- Load trucks at the beginning of the day as directed by the *Crew Leader*
- Perform gardening tasks as directed at client properties.
 - Weeding and cultivating gardens
 - Pinching, trimming & pruning plants
 - Spreading mulch & compost
 - Applying amendments as directed
- In addition to planting and garden maintenance, may be required to assist with light landscaping projects which may include duties such as: Garden renovations, demo, soil prep, and light stonework (small patios, stepper paths, etc.).
- Drive to pick up and drop off materials as directed
- Unload trucks at the end of the day, ensuring that all equipment and plants are properly secured.
- Comply with all company policies and regulations and uphold company Core Values
- Other duties as assigned.

Qualifications:

- Previous gardening experience and basic plant knowledge.
- Creative problem solving skills.
- Positive collaborative attitude
- Punctual and dependable
- Work outdoors in all weather.
- Ability to bend, kneel and lift 50 pounds without overexertion.
- Clean driving record.

Phillips Garden Core Values:

- Work Ethic
- Creativity & Curiosity
- Team Player
- Integrity
- Belief in Community and Sustainability

**Wage Range \$17-20 /Hour
(2023)**